

## **Ripples of Change Participant Job Description**

### **The Ripples of Change Participant commitment:**

1. Complete ROC Orientation
2. Complete 12 Week *Getting Ahead* Training
3. Attend weekly dinner meetings with other participants/advocates
4. Identify ways to contribute to the ROC program in exchange for support received
5. Make progress on self-identified goals



### **Support the ROC Participant receives:**

1. Orientation and ROC training
2. Tools that help with managing money and time more effectively
3. Training in communication skills for effective relationships
4. An Advocate(s) to join the journey to self-sufficiency

Answer questions, assist with conflict resolution, and connect to community resources

5. Weekly meetings in which meals and child care are provided
6. Respectfulness and confidentiality of personal and financial information

### **How to be sensitive of differences across class and cultural lines:**

1. Remember that Advocates may not have any experience with poverty and may make mistakes
2. Remember that the Advocates in ROC are friends, not social workers. Don't expect them to "fix" the situation
3. When there are strong feelings about the ROC program or Advocates, be willing to look at how personal fears or expectations are being activated and talk to someone about it

**I have read the above job description and understand my role in Ripples of Change.**

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**Participant's Printed Name**

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**Participant's Signature**